



HOFFMAN CONSTRUCTION COMPANY
123 CTH A
BLACK RIVER FALLS, WI 54615
PHONE (715) 284-2512
FAX (715) 284-9698

Employment Application

This application is to assist in determining the ability and qualifications of the applicant to perform the work he/she is seeking and is for informational purposes only. No offer of employment is made or intended in requesting an applicant to complete this form.

1. NAME: _____
FIRST MIDDLE LAST
2. ADDRESS: _____ PHONE () _____
CITY: _____ STATE: _____ ZIP _____
3. UNION MEMBER: NO _____ YES _____ LOCAL # _____
4. Are you a United States Citizen, or an alien lawfully authorized to work in the United States? NO _____ YES _____
5. Type of work applying for? _____
Equipment Operated? _____
Equipment Specialty? _____
Years of Experience _____
6. Have you worked for this company before? YES _____ NO _____
If yes, when? _____
7. Do you have a valid driver's license? YES _____ NO _____
Do you have a CDL? YES _____ NO _____
CDL # _____ CDL Expiration Date: _____
**Note: CDL is required for foreman, laborer, truck driver and mechanic positions*
8. Do you have Hazardous Waste Training Certificate? YES _____ NO _____



PLEASE LIST LAST THREE EMPLOYERS, MOST RECENT FIRST

Start Date	Leave Date	Name & Address of Firm	Position	Reason for Leaving

NOTICE TO APPLICANT:

IT IS THE POLICY OF THE COMPANY TO HIRE, PROMOTE, AND TERMINATE EMPLOYEES SOLELY ON THE BASIS OF QUALIFICATIONS AND MERIT. THERE IS NO DISCRIMINATION AGAINST OR PREFERENCE FOR APPLICANTS ON THE BASIS OF RACE, COLOR, CREED, RELIGION, ANCESTRY, NATIONAL ORIGIN, SEX, SEXUAL PREFERENCE, DISABILITY, AGE, MARITAL STATUS, OR STATUS WITH REGARD TO PUBLIC ASSISTANCE, DISABILITY, HANDICAP, OR VETERAN STATUS. I UNDERSTAND THAT IN THE EVENT I AM EMPLOYED BY YOU, ANY MISREPRESENTATION CONTAINED HEREIN SHALL BE GROUNDS FOR DISCHARGE WITHOUT NOTICE.

I ALSO UNDERSTAND THAT DUE TO THE SEASONAL NATURE OF CONSTRUCTION WORK, MY EMPLOYMENT IS TEMPORARY AND LAY-OFFS MAY OCCUR ON SHORT NOTICE.

DATE: _____

SIGNATURE OF APPLICANT: _____

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